

**LAKELANDS FAMILY HEALTH TEAM**  
**DENBIGH & NORTHBROOK SITES**  
**POSITION SUMMARY**

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TITLE: Nurse Practitioner

Lakelands Family Health Team is a multidisciplinary team of health care professionals who provide primary health care services to the people of our Service Area which includes Addington Highlands Township, North Frontenac Township as well as portions of surrounding townships. Employees/contractors of Lakelands Family Health Team (LFHT), work in a fast paced community health care environment. LFHT is committed to providing a safe and compassionate working environment for all its staff, allied health professionals and physicians. It is critical that all staff and contractors are willing to work as a team to ensure the best care possible for the patients we serve.

**JOB SUMMARY:**

Primary Health Care Nurse Practitioners (PHC NPs) are registered nurses, who are specialists in primary health care and who provide accessible, comprehensive and effective care to clients of all ages. They are experienced nurses with additional nursing education which enables them to provide individuals, families, groups and communities with health services in health promotion, disease and injury prevention, cure, rehabilitation and support. The NP is an advanced practice nurse, functioning within the full scope of nursing practice and as such is neither a second level physician nor a doctor's assistant.

The incumbent will provide primary health care services to enrolled patients as part of a Team of primary care health professionals. The incumbent may also be required to provide preventative care and health education clinics to groups of patients on occasion.

PHC NPs work collaboratively with family physicians and other members of the health care team to provide comprehensive primary care services to patients and to provide training to residents and other learners.

**KEY RESPONSIBILITIES:** (list the main duties and responsibilities)

- Individual Patient Assessment - health assessments, urgent care services, immunizations, ordering laboratory-screening tests, diagnosis, treating illnesses and follow-up, health promotion and disease prevention counseling.



- Provide Same Day/ Walk In services for acute episodic illnesses.
- Provide house calls and community outreach visits when appropriate.
- Liaison with physicians and other team members as required
- Record and document as required by the FHT
- Arrange physician consultation if illness or treatment is outside NP's scope of practice.
- Specialist referrals and appointments in consultation with physician.
- Liaise with community agencies as required.
- Patient education; provide individual and group sessions to patients in the understanding and management of particular health issues on occasion
- Maintain privacy, confidentiality, and security patient information at all times.
- Teaching: Family Medicine Residents, Medical and Nurse Practitioner students as required.
- Teaching: Multi-disciplinary Team Members where it would help them in their practice
- Travel to other locations in our Service Area to provide programming, patient care and/or community outreach
- Provide care to residents in Pine Meadow Nursing Home
- Supervision: Nurse Practitioner students
- "Seamless Care" Activities – Provide communication to hospital and community staff and other interdisciplinary team members as required to ensure smooth transition for care between care sites.
- Participate in the development and evaluation of policies, protocols and procedures
- Other Activities – Other activities may be assigned in collaboration with the multi-disciplinary team

REQUIRED QUALIFICATIONS: (formal training, experience, special skills)

- Baccalaureate Degree in Nursing
- Registered Nurse Extended Class (EC)
- Primary Health Care Nurse Practitioner Certificate.
- Master's Degree will be considered an asset.
- Current membership with the College of Nurses of Ontario.
- Current membership in professional associations, RNAO, NPAO.
- Two-Three (2-3) years' clinical experience as a Nurse Practitioner will be considered an asset.
- Experience working in a rural setting will be considered an asset.

SPECIAL SKILLS:

- Excellent oral / written skills.
- Strong clinical skills.
- Flexible.



- Autonomous.
- Ability to work effectively with all members of the health care team.
- Ability to work in an interdisciplinary team environment.
- Ability to prioritize, manage time effectively and be flexible in a very active work environment.
- Competency in computer based programs (Microsoft Programs -Access, Word, Excel)
- Experience working with electronic medical records will be considered an asset.

#### DECISION MAKING:

- Makes decisions regularly regarding patient care within the legal scope of practice of a PHC NP, including but not limited to:
  - providing wellness care including health screening activities such as Pap smears and monitoring infant growth and development;
  - diagnosing and treating illnesses such as ear and bladder infections;
  - diagnosing and treating injuries such as sprains and lacerations;
  - screening for the presence of chronic disease, such as diabetes; and,
  - monitoring people with stable chronic disease, such as hypertension.

**For further information, please contact J. Powell, ED, Lakelands Family Health Team by telephone at (613)336-8888, ext. 26, by e-mail [lakelandsfht@gmail.com](mailto:lakelandsfht@gmail.com) or by mail at 12357 – Highway # 41, RR #1, Northbrook, ON. K0H 2G0**